

PLUMBING AND PIPE TRADES EMPLOYEES UNION

Our Pipelines Are Your Lifeline



MAJOR COMMERCIAL FIRE COLLECTIVE AGREEMENT 2015 - 2019

Rates of Pay

Classification		01/11/2015	01/07/2016	01/01/2017	01/09/2017	01/09/2018	01/09/2019
	%		2.5%	2.5%	5%	5%	5%
Sprinkler Fitter Assistant	86.29%	\$35.82	\$36.72	\$37.63	\$39.52	\$41.40	\$43.28
Sprinkler Fitting Tradesperson Level 2	105%	\$41.99	\$43.04	\$44.12	\$46.32	\$48.53	\$50.73
Sprinkler Fitting Tradesperson - Special Class Level 1	110%	\$43.93	\$45.03	\$46.15	\$48.46	\$50.77	\$53.08
Sprinkler Fitting Tradesperson - Special Class Level 2	115%	\$45.91	\$47.06	\$48.23	\$50.65	\$53.06	\$55.47
Advanced Sprinkler Fitting Tradesperson - Level 1	120%	\$47.92	\$49.12	\$50.35	\$52.86	\$55.38	\$57.90
Advanced Sprinkler Fitting Tradesperson - Level 2	125%	\$49.90	\$51.15	\$52.43	\$55.05	\$57.67	\$60.29

Apprentices employed prior to the commencement of this Agreement:

1 st Year Apprentice	NA	\$20.75	\$21.27	\$21.80	\$22.89	\$23.98	\$25.07
2 nd Year Apprentice	NA	\$22.84	\$23.41	\$24.00	\$25.20	\$26.40	\$27.60
3 rd Year Apprentice	NA	\$31.08	\$31.86	\$32.65	\$34.29	\$35.92	\$37.55
4 th Year Apprentice	NA	\$37.36	\$38.29	\$39.25	\$41.21	\$43.18	\$45.14

Apprentices employed after the commencement of this Agreement:

	01/11/2015	01/07/2016	01/01/2017	01/09/2017	01/09/2018	01/09/2019
				5%	5%	5%
1 st Year Apprentice	\$16.38	\$16.79	\$17.21	\$18.07	\$18.93	\$19.80
2 nd Year Apprentice	\$18.03	\$18.48	\$18.94	\$19.89	\$20.84	\$21.78
3 rd Year Apprentice	\$24.54	\$25.15	\$25.78	\$27.07	\$28.40	\$29.65
4 th Year Apprentice	\$29.50	\$30.24	\$30.99	\$32.54	\$34.09	\$35.64
Mature Age App Yr 1	\$19.50	\$21.50	\$22.50	\$23.62	\$24.75	\$25.88
Mature Age App Yr 2	\$19.50	\$21.50	\$22.50	\$23.62	\$24.75	\$25.88
Mature Age App Yr 3	\$24.54	\$25.15	\$25.78	\$27.07	\$28.40	\$29.65
Mature Age App Yr 4	\$29.50	\$30.24	\$30.99	\$32.54	\$34.09	\$35.64

Trade Qualified

1 st Year Apprentice	\$25.00	\$25.00	\$25.00	\$26.25	\$27.50	\$28.75
2 nd Year Apprentice	NA	NA	NA	\$27.56	\$28.94	\$30.32
3 rd Year Apprentice	NA	NA	NA	NA	\$30.37	\$31.89
4 th Year Apprentice	NA	NA	NA	NA	NA	\$33.48
Mature Age App Yr 1	\$25.00	\$25.00	\$25.00	\$26.25	\$27.50	\$28.75
Mature Age App Yr 2	NA	NA	NA	\$27.56	\$28.94	\$30.38
Mature Age App Yr 3	NA	NA	NA	NA	\$30.37	\$31.89
Mature Age App Yr 4	NA	NA	NA	NA	NA	\$35.64

Fares and Travel (within 50km radius)

Classification	1/11/2015	01/07/2016	01/07/2017	01/07/2018	01/07/2019
Plumbing and mechanical services tradesperson / worker	\$45.00pd	\$45.00pd	\$45.00pd	\$50.00pd	\$50.00pd
1st Year Apprentice (75%)	\$33.75pd	\$33.75pd	\$33.75pd	\$37.50pd	\$37.50pd
2nd Year Apprentice (85%)	\$38.25pd	\$38.25pd	\$38.25pd	\$42.50pd	\$42.50pd
3rd Year Apprentice (90%)	\$40.50pd	\$40.50pd	\$40.50pd	\$45.00pd	\$45.00pd
4th Year Apprentice (95%)	\$42.75pd	\$42.75pd	\$42.75pd	\$47.50pd	\$47.50pd

CALL TOLL FREE 1800 653 118

PO Box 3596 South Brisbane Q 4101 • 41 Peel St South Brisbane Q 4101

TELEPHONE: 07 3844 8433

FAX: 07 3844 8233

EMAIL: office@plumbersunionqld.com

WEB: www.plumbersunionqld.com

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BUSSQ / CBUS Contributions

Plumbing and mechanical services tradesperson / worker:

01/11/2015		01/04/2016		01/09/2016		01/09/2017		01/09/2018		01/09/2019	
Employer Contribution	Co-Contribution	Employer Contribution	Co-Contribution	Employer Contribution	Co-Contribution	Employer Contribution	Co-Contribution	Employer Contribution	Co-Contribution	Employer Contribution	Co-Contribution
\$200.00pw	\$65.00pw	\$214.00pw	\$65.00pw	\$223.00pw	\$65.00pw	\$232.00pw	\$65.00pw	\$245.00pw	\$65.00pw	\$255.00pw	\$65.00pw

BUSSQ / CBUS Contributions for Apprentices are calculated on their ordinary time earnings with the apprentice have the option to co-contribute by way of salary sacrifice:

Date	Employer Contribution	Co-Contribution
01/01/2016	9.5% of OTE	3% of OTE
Apprentices employed prior to the commencement of the Agreement:		
01/01/2016	12% of OTE	3% of OTE

BERT Contributions

Classification	1/11/2015	1/04/2016	1/01/2017	1/01/2018	1/01/2019
Plumbing and mechanical services tradesperson / worker	\$95.00pw	\$100.00pw	\$105.00pw	\$110.00pw	\$115.50pw
Apprentice Year 1 (40%)	\$38.00pw	\$40.00pw	\$42.00pw	\$44.00pw	\$46.20pw
Apprentice Year 2 (55%)	\$52.25pw	\$55.00pw	\$57.75pw	\$60.50pw	\$63.53pw
Apprentice Year 3 (75%)	\$71.25pw	\$75.00pw	\$78.75pw	\$82.50pw	\$86.63pw
Apprentice Year 4 (90%)	\$85.50pw	\$90.00pw	\$94.50pw	\$99.00pw	\$103.95pw

* Apprentices employed after the commencement of this agreement, will be paid the amount of \$35.00 per week.

BEWT Contributions

Classification	1/11/2015	1/04/2016	1/01/2017	1/01/2018	1/01/2019
Plumbing and mechanical services tradesperson / worker	\$12.45pw	\$13.00pw	\$13.50pw	\$14.20pw	\$14.90pw
Apprentice Year 1 (40%)	\$5.00pw	\$5.20pw	\$5.40pw	\$5.68pw	\$5.96pw
Apprentice Year 2 (55%)	\$6.85pw	\$7.15pw	\$7.43pw	\$7.81pw	\$8.20pw
Apprentice Year 3 (75%)	\$9.35pw	\$9.75pw	\$10.13pw	\$10.65pw	\$11.18pw
Apprentice Year 4 (90%)	\$11.20pw	\$11.70pw	\$12.15pw	\$12.78pw	\$13.41pw

CIPQ Contributions (all employees):

Date	Amount
01/11/2015	\$24.90pw
01/03/2016	\$29.60pw
01/03/2017	\$31.70pw
01/03/2018	\$35.00pw
01/03/2019	\$39.30pw

STQ Contributions (excludes Apprentices):

Date	Amount
01/11/2015	\$25.00pw

Allowances:

Acid.....	\$2.16 ph
Asbestos Eradication.....	\$2.27 ph
Asbestos Material.....	\$0.85ph
Bitumen Work.....	\$0.92ph
Cold Work.....	\$0.72 ph
Compensation for clothes.....	\$267.93
Confined Space.....	\$1.06ph
Distant Work	
- Living away from home.....	\$659.10 pw
- Return journey (per trip).....	\$24.29 pt
- Weekend return journey (per trip).....	\$44.08 pt
- Camping allowance.....	\$211.98 pw
- Camping allowance.....	\$30.54pd
Explosive Power Tools.....	\$1.75pd
Fares and Travel	
- Own transport during work hours.....	\$1.19 pkm
- Own transport beyond radius.....	\$0.63 pkm
First Aid Allowance.....	\$3.28 pd
Fumes.....	\$0.82 ph
Hospital – Contagious Diseases.....	\$0.51pd
Hot Work – 46 to 54 Degrees.....	\$0.72 ph
Hot Work – Exceeding 54 Degrees.....	\$0.92ph
HSR.....	\$15.11 pd
Insulation.....	\$0.92ph
Laser Safety Officer.....	\$3.00pd

Leading Hand

When working under the direct supervision of a superior officer of the employer:

- Up to 10 persons \$67.69 pw
- Over 10 persons \$84.47 pw

When placed in sole charge of the work outside the capital city and suburbs:

- Up to 10 persons \$84.47 pw
- Over 10 persons \$95.60 pw

Meals (per meal) \$15.09 pm
Mt Isa Mines..... \$84.85 pw

Multi-Story Allowance (N/A Projects under \$20m)

- Commencement to 15th Floor..... \$0.67ph
- 16th Floor to 30th Floor..... \$0.81 ph
- 31st Floor to 45th Floor..... \$1.21 ph
- 46th Floor to 60th Floor..... \$1.58 ph
- 61st Floor and onwards \$1.97 ph

On Call Allowance \$122.38 pw
Out of Pocket Expenses \$94.16 pw
Scaffold License or Certificate \$21.64 pw
Service Work..... \$16.71 pd
Towers – each 15 metres \$0.70ph
Toxic Substances \$0.89ph
Welding Qualification..... \$0.67ph
Work in Ships..... \$21.70 pd

Site Allowance on Projects

Value of Project	Site Allowance
\$0-\$20m	\$1.70ph
\$20-\$100m	\$2.50 ph
\$100-\$200m	\$3.50 ph
\$200-\$300m	\$4.50 ph
\$300-\$400m	\$5.00 ph

Site Allowance on Projects

Value of Project	Site Allowance
\$400-\$500m	\$5.50 ph
\$500-\$600m	\$6.00 ph
\$600-\$700m	\$7.00 ph
>\$700m	\$8.00 ph

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