



Queens Wharf Union Collective Agreement 2018 - 2022

Base Hourly Rates

Classification	Relativity (%)	1/07/2018	1/07/2019	1/07/2020	1/07/2021	1/07/2022	1/07/2023
Plumbing & Mechanical Services Classifications							
Plumbing and mechanical services assistant/ Plumbing and mechanical services sheet metal worker	90%	\$ 41.55	\$ 43.63	\$ 45.81	\$ 48.10	\$ 50.50	\$ 53.03
Plumbing and mechanical services worker level 3	100%	\$ 46.16	\$ 48.47	\$ 50.89	\$ 53.44	\$ 56.11	\$ 58.91
Plumbing and mechanical services tradesperson level 1	100%	\$ 46.16	\$ 48.47	\$ 50.89	\$ 53.44	\$ 56.11	\$ 58.91
Plumbing and mechanical services tradesperson level 2	105.2%	\$ 48.53	\$ 50.96	\$ 53.50	\$ 56.18	\$ 58.99	\$ 61.94
Plumbing and mechanical tradesperson - special class level 1	110%	\$ 50.77	\$ 53.31	\$ 55.97	\$ 58.77	\$ 61.71	\$ 64.80
Plumbing and mechanical services tradesperson - special class level 2	115%	\$ 53.06	\$ 55.71	\$ 58.50	\$ 61.42	\$ 64.49	\$ 67.72
Sprinkler Fitting Classifications							
Sprinkler Fitter Assistant	86.29%	\$ 41.40	\$ 43.47	\$ 45.64	\$ 47.93	\$ 50.32	\$ 52.84
Sprinkler Fitting Tradesperson Level 2	105.20%	\$ 48.53	\$ 50.96	\$ 53.50	\$ 56.18	\$ 58.99	\$ 61.94
Sprinkler Fitting Tradesperson – special class level 1	110%	\$ 50.77	\$ 53.31	\$ 55.97	\$ 58.77	\$ 61.71	\$ 64.80
Sprinkler Fitting Tradesperson – special class level 2	115%	\$ 53.06	\$ 55.71	\$ 58.50	\$ 61.42	\$ 64.49	\$ 67.72
Roofing Classifications							
Roof Plumber (possessing relevant Certificate III trade qualification)	105.20%	\$ 48.53	\$ 50.96	\$ 53.50	\$ 56.18	\$ 58.99	\$ 61.94
Roof Plumber (fully competent to trade level)	100%	\$ 46.16	\$ 48.47	\$ 50.89	\$ 53.44	\$ 56.11	\$ 58.91
Roof Plumber (trade assistant)	80%	\$ 36.93	\$ 38.78	\$ 40.72	\$ 42.75	\$ 44.89	\$ 47.13
Lagging Classifications							
New Entrant/ Assistant	65%	\$ 30.01	\$ 31.51	\$ 33.08	\$ 34.74	\$ 36.47	\$ 38.30
Lagger Class C	85%	\$ 39.23	\$ 41.19	\$ 43.25	\$ 45.41	\$ 47.68	\$ 50.07
Lagger Class D	90%	\$ 41.55	\$ 43.63	\$ 45.81	\$ 48.10	\$ 50.50	\$ 53.03
Tradesperson, Lagger, Sheet Metal Worker	100%	\$ 46.16	\$ 48.47	\$ 50.89	\$ 53.44	\$ 56.11	\$ 58.91
Apprentices (Except Roofing and Sprinkler Fitting)							
1 st Year	40%	\$ 18.47	\$ 19.39	\$ 20.36	\$ 21.38	\$ 22.45	\$ 23.57
2 nd Year	55%	\$ 25.39	\$ 26.66	\$ 27.99	\$ 29.39	\$ 30.86	\$ 32.40
3 rd Year (also mature age 1 st year, 2 nd year and 3 rd year)	75%	\$ 34.63	\$ 36.36	\$ 38.18	\$ 40.09	\$ 42.09	\$ 44.20
4 th Year	90%	\$ 41.55	\$ 43.63	\$ 45.81	\$ 48.10	\$ 50.50	\$ 53.03
Apprentices (Roofing)							
1 st Year	40%	\$ 18.47	\$ 19.39	\$ 20.36	\$ 21.38	\$ 22.45	\$ 23.57
2 nd Year	60%	\$ 27.70	\$ 29.08	\$ 30.54	\$ 32.06	\$ 33.67	\$ 35.35
3 rd Year (also mature age 1 st year, 2 nd year and 3 rd year)	80%	\$ 36.93	\$ 38.78	\$ 40.72	\$ 42.75	\$ 44.89	\$ 47.13
Apprentices (Sprinkler Fitting)							
1 st Year		\$ 23.98	\$ 25.18	\$ 26.44	\$ 27.76	\$ 29.15	\$ 30.61
2 nd Year		\$ 26.40	\$ 27.72	\$ 29.11	\$ 30.56	\$ 32.09	\$ 33.69
3 rd Year		\$ 35.92	\$ 37.72	\$ 39.60	\$ 41.58	\$ 43.66	\$ 45.84
4 th Year (also mature age 1 st year, 2 nd year and 3 rd year)		\$ 43.18	\$ 45.34	\$ 47.61	\$ 49.99	\$ 52.49	\$ 55.11

BUSSQ Contributions

From 1/07/2018	From 1/7/2019	From 1/7/2020	From 1/7/2021	From 1/7/2022	From 1/7/2023
\$ 245.00	\$ 255.00	\$ 269.00	\$ 280.00	\$ 295.00	\$ 307.00

Co-Contributions

From 1/07/2018	From 1/7/2019	From 1/7/2020	From 1/7/2021	From 1/7/2022	From 1/7/2023
\$ 62.00	\$ 64.00	\$ 68.00	\$ 70.00	\$ 74.00	\$ 77.00

Contributions for apprentices shall be calculated at 12% of ordinary time earnings and co-contribute by the way of salary sacrifice 3% of ordinary time earnings.

STQ Contributions:

From 1/07/2018	From 1/7/2019	From 1/7/2020	From 1/7/2021	From 1/7/2022	From 1/7/2023
\$ 25.00	\$ 30.00	\$ 35.00	\$ 40.00	\$ 45.00	\$ 50.00

Productivity Allowance:

From Start
\$ 3.00

Site Allowance:

From Start
\$ 8.00

BERT Contributions

From 1/01/2018	From 1/01/2019	From 1/01/2020	From 1/01/2021	From 1/01/2022	From 1/01/2023
\$ 110.00	\$ 115.00	\$ 120.00	\$ 125.00	\$ 130.00	\$ 135.00

Apprentice contributions for the Redundancy payment shall be calculated using the following percentage of the trade rate:

1st Stage	2nd Stage	3rd Stage	4th Stage
50%	60%	75%	90%

BEWT Contributions

From 1/01/2018	From 1/01/2019	From 1/01/2020	From 1/01/2021	From 1/01/2022	From 1/01/2023
\$ 15.20	\$ 15.90	\$ 16.60	\$ 17.30	\$ 18.00	\$ 18.70

Apprentice contributions shall be calculated using the following percentage of the trade rate:

1st Stage	2nd Stage	3rd Stage	4th Stage
50%	60%	75%	90%

CIPQ Contributions (all employees):

From 01/03/2018	From 01/03/2019	From 01/03/2020	From 01/03/2021	From 01/03/2022	From 01/03/2023
\$ 48.00	\$ 48.00	\$ 48.00	\$ 49.00	TBA	TBA

ALLOWANCE TITLE	From 1/07/2018	From 1/07/2019	From 1/07/2020	From 1/07/2021	From 1/07/2022	From 1/07/2023
Acid work	\$ 2.47	\$ 2.59	\$ 2.72	\$ 2.86	\$ 3.00	\$ 3.15
Asbestos	\$ 1.18	\$ 1.24	\$ 1.30	\$ 1.37	\$ 1.44	\$ 1.51
Asbestos eradication	\$ 3.03	\$ 3.18	\$ 3.34	\$ 3.51	\$ 3.68	\$ 3.87
Bagging	\$ 0.86	\$ 0.90	\$ 0.95	\$ 0.99	\$ 1.04	\$ 1.09
Bitumen	\$ 1.18	\$ 1.24	\$ 1.30	\$ 1.37	\$ 1.44	\$ 1.51
laying or lifting other than standard bricks Over 5kg but under 9kg	\$ 0.94	\$ 0.99	\$ 1.04	\$ 1.09	\$ 1.15	\$ 1.20
Over 9kg but under 18kg	\$ 1.69	\$ 1.77	\$ 1.86	\$ 1.95	\$ 2.05	\$ 2.15
18kg and over	\$ 2.35	\$ 2.47	\$ 2.59	\$ 2.72	\$ 2.86	\$ 3.00
Certificate allowance	\$ 0.94	\$ 0.99	\$ 1.04	\$ 1.09	\$ 1.15	\$ 1.20
Cleaning down brickwork	\$ 0.87	\$ 0.91	\$ 0.96	\$ 1.00	\$ 1.05	\$ 1.11
Cold work	\$ 0.94	\$ 0.99	\$ 1.04	\$ 1.09	\$ 1.15	\$ 1.20
Computing quantities	\$ 6.74	\$ 7.08	\$ 7.43	\$ 7.81	\$ 8.20	\$ 8.61
Confined spaces	\$ 1.18	\$ 1.24	\$ 1.30	\$ 1.37	\$ 1.44	\$ 1.51
Cutting tiles	\$ 1.18	\$ 1.24	\$ 1.30	\$ 1.37	\$ 1.44	\$ 1.51
Dirty work	\$ 0.94	\$ 0.99	\$ 1.04	\$ 1.09	\$ 1.15	\$ 1.20
Dry polishing of tiles	\$ 1.18	\$ 1.24	\$ 1.30	\$ 1.37	\$ 1.44	\$ 1.51
Explosive power tools	\$ 2.21	\$ 2.32	\$ 2.44	\$ 2.56	\$ 2.69	\$ 2.82
First-aid attendant (minimum qualification) per day	\$ 3.95	\$ 4.15	\$ 4.36	\$ 4.58	\$ 4.80	\$ 5.04
Higher first aid cert. per day	\$ 6.24	\$ 6.55	\$ 6.88	\$ 7.22	\$ 7.58	\$ 7.96
Furnace work	\$ 2.45	\$ 2.57	\$ 2.70	\$ 2.83	\$ 2.98	\$ 3.12
Higher work- Painting trades	\$ 0.87	\$ 0.91	\$ 0.96	\$ 1.00	\$ 1.05	\$ 1.11
Hot work between 46-54 Degrees Celsius	\$ 0.94	\$ 0.99	\$ 1.04	\$ 1.09	\$ 1.15	\$ 1.20
Exceeding 54 degrees	\$ 1.18	\$ 1.24	\$ 1.30	\$ 1.37	\$ 1.44	\$ 1.51
Insulation	\$ 1.18	\$ 1.24	\$ 1.30	\$ 1.37	\$ 1.44	\$ 1.51
Laser user and allowance per day	\$ 3.87	\$ 4.06	\$ 4.26	\$ 4.48	\$ 4.70	\$ 4.93
Living away from home allowance (per day)	\$ 79.08	\$ 83.03	\$ 87.18	\$ 91.54	\$ 96.12	\$ 100.92
Return trip transport Employee/tools (per return trip)	\$ 31.49	\$ 33.06	\$ 34.71	\$ 36.45	\$ 38.27	\$ 40.18
Leading hand (other than the lift industry) not more than 1	\$ 0.72	\$ 0.76	\$ 0.80	\$ 0.84	\$ 0.88	\$ 0.92
Leading hand (other than the lift industry) 2 and not more than 5	\$ 1.57	\$ 1.65	\$ 1.73	\$ 1.82	\$ 1.91	\$ 2.01
Leading hand (other than the lift industry) 6 and not more than 10	\$ 2.00	\$ 2.10	\$ 2.21	\$ 2.32	\$ 2.43	\$ 2.55
Leading hand (other than the lift industry) more than 10	\$ 2.66	\$ 2.79	\$ 2.93	\$ 3.08	\$ 3.23	\$ 3.39

Meal allowance	\$ 19.37	\$ 20.34	\$ 21.36	\$ 22.42	\$ 23.55	\$ 24.72
Multi-storey: commencement to 15th floor	\$ 1.31	\$ 1.38	\$ 1.45	\$ 1.52	\$ 1.60	\$ 1.68
Multi-storey: 16th to 30th	\$ 1.56	\$ 1.64	\$ 1.72	\$ 1.81	\$ 1.90	\$ 1.99
Multi-storey: 31st to 45th	\$ 2.43	\$ 2.55	\$ 2.68	\$ 2.81	\$ 2.95	\$ 3.10
Multi-storey: 46th to 60th	\$ 3.14	\$ 3.30	\$ 3.47	\$ 3.64	\$ 3.82	\$ 4.01
Multi-storey: 61st and onwards	\$ 3.84	\$ 4.03	\$ 4.23	\$ 4.44	\$ 4.67	\$ 4.90
Plaster or composition spray	\$ 0.94	\$ 0.99	\$ 1.04	\$ 1.09	\$ 1.15	\$ 1.20
Power Tools	\$ 0.94	\$ 0.99	\$ 1.04	\$ 1.09	\$ 1.15	\$ 1.20
Roof repairs	\$ 0.86	\$ 0.90	\$ 0.95	\$ 0.99	\$ 1.04	\$ 1.09
Roof repairs over 15 metres eaves pitch over 35 degrees	\$ 1.18	\$ 1.24	\$ 1.30	\$ 1.37	\$ 1.44	\$ 1.51
Roof repairs over 15 metres eaves pitch over 40 degrees	\$ 1.68	\$ 1.76	\$ 1.85	\$ 1.94	\$ 2.04	\$ 2.14
Second hand timber per day	\$ 3.66	\$ 3.84	\$ 4.03	\$ 4.23	\$ 4.45	\$ 4.67
Slushing	\$ 0.94	\$ 0.99	\$ 1.04	\$ 1.09	\$ 1.15	\$ 1.20
Spray application- Painters	\$ 0.94	\$ 0.99	\$ 1.04	\$ 1.09	\$ 1.15	\$ 1.20
Swing scaffold first 4 hours 0-15 storeys	\$ 6.74	\$ 7.08	\$ 7.43	\$ 7.81	\$ 8.20	\$ 8.61
Swing scaffold after 4 hours 0-15 storeys	\$ 1.41	\$ 1.48	\$ 1.55	\$ 1.63	\$ 1.71	\$ 1.80
Swing scaffold first 4 hours 16-30 storeys	\$ 8.68	\$ 9.11	\$ 9.57	\$ 10.04	\$ 10.55	\$ 11.07
Swing scaffold after 4 hours 16-30 storeys	\$ 1.83	\$ 1.92	\$ 2.02	\$ 2.12	\$ 2.22	\$ 2.33
Swing scaffold first 4 hours 31-45 storeys	\$ 10.27	\$ 10.78	\$ 11.32	\$ 11.88	\$ 12.48	\$ 13.10
Swing scaffold after 4 hours 31-45 storeys	\$ 2.16	\$ 2.27	\$ 2.38	\$ 2.50	\$ 2.63	\$ 2.76
Swing scaffold first 4 hours 46-60 storeys	\$ 16.82	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.47
Swing scaffold after 4 hours 46-60 storeys	\$ 3.53	\$ 3.71	\$ 3.90	\$ 4.09	\$ 4.29	\$ 4.51
Swing scaffold first 4 hours greater than 60 storeys	\$ 21.45	\$ 22.52	\$ 23.65	\$ 24.83	\$ 26.07	\$ 27.37
Swing scaffold after 4 hours greater than 60 storeys	\$ 4.50	\$ 4.73	\$ 4.97	\$ 5.21	\$ 5.48	\$ 5.75
Tool Allowance:	\$ 2.33	\$ 2.45	\$ 2.57	\$ 2.70	\$ 2.84	\$ 2.98
Tool Allowance : Caster, Fixer, Floor layer specialist, Plasterer, Tiler	\$ 2.00	\$ 2.10	\$ 2.21	\$ 2.32	\$ 2.43	\$ 2.55
Tool Allowance: Bricklayer, Waterproofer	\$ 1.74	\$ 1.83	\$ 1.92	\$ 2.02	\$ 2.12	\$ 2.22
Tool Allowance : RoofTilers, Slate Ridge, or Roof Fixer	\$ 1.33	\$ 1.40	\$ 1.47	\$ 1.54	\$ 1.62	\$ 1.70
Tool Allowance: Scaffolder, Rigger, Steelfixer, Concreter	\$ 0.86	\$ 0.90	\$ 0.95	\$ 0.99	\$ 1.04	\$ 1.09
Tool Allowance: Painter, Glazier, Licensed Drainer, Signwriter	\$ 0.76	\$ 0.80	\$ 0.84	\$ 0.88	\$ 0.93	\$ 0.97
Towers allowance	\$ 0.94	\$ 0.99	\$ 1.04	\$ 1.09	\$ 1.15	\$ 1.20
Toxic substances working in close proximity	\$ 1.18	\$ 1.24	\$ 1.30	\$ 1.37	\$ 1.44	\$ 1.51
Toxic substances (working with)	\$ 0.94	\$ 0.99	\$ 1.04	\$ 1.09	\$ 1.15	\$ 1.20
Underground allowance (per week)	\$ 20.02	\$ 21.02	\$ 22.07	\$ 23.17	\$ 24.33	\$ 25.55
Underground allowance per day or shift or part thereof	\$ 4.03	\$ 4.23	\$ 4.44	\$ 4.66	\$ 4.90	\$ 5.14
Wet concrete or campo	\$ 0.86	\$ 0.90	\$ 0.95	\$ 0.99	\$ 1.04	\$ 1.09
Wet work	\$ 0.94	\$ 0.99	\$ 1.04	\$ 1.09	\$ 1.15	\$ 1.20
Travelling outside radial areas (per Km)	\$ 0.76	\$ 0.80	\$ 0.84	\$ 0.88	\$ 0.93	\$ 0.97
Transfers during working hours (per Km)	\$ 1.37	\$ 1.44	\$ 1.51	\$ 1.59	\$ 1.67	\$ 1.75
Compensation for tools	\$ 2,493.40	\$ 2,618.07	\$ 2,748.97	\$ 2,886.42	\$ 3,030.74	\$ 3,182.28
The allowances in the below table are cumulative all-purpose allowances paid per hour in accordance with this Agreement						
Power Tools	\$ 0.94	\$ 0.99	\$ 1.04	\$ 1.09	\$ 1.15	\$ 1.20
Tradesperson Tool	\$ 2.33	\$ 2.45	\$ 2.57	\$ 2.70	\$ 2.84	\$ 2.98
Tradesperson	\$ 3.12	\$ 3.28	\$ 3.44	\$ 3.61	\$ 3.79	\$ 3.98
Welder Tested	\$ 1.35	\$ 1.42	\$ 1.49	\$ 1.57	\$ 1.65	\$ 1.73
Welder – Special Class	\$ 2.36	\$ 2.48	\$ 2.60	\$ 2.73	\$ 2.87	\$ 3.01
Welder – Special Class Exotic Materials	\$ 4.14	\$ 4.35	\$ 4.57	\$ 4.80	\$ 5.04	\$ 5.29

CALL TOLL FREE 1800 653 118

POTAL ADDRESS: PO BOX 3596 SOUTH BANK QLD 4101

STREET ADDRESS: 41 PEEL ST SOUTH BRISBANE QLD 4101

TELEPHONE: 07 3844 8433

EMAIL: OFFICE@PLUMBERSUNIONQLD.COM

WEBSITE: WWW.PPTEUQLD.COM