



Fire Services Union Collective Agreement 2019 - 2022

Base Hourly Rates

Date From	Relativity (%)	1/09/2019	31/01/2021	31/01/2022	31/10/2022
Percentage Increase (%)			3%	3%	3%
Sprinkler Fitter Assistant	86%	\$ 43.28	\$ 44.58	\$ 45.88	\$ 47.18
Sprinkler Fitting Tradesperson Level 2	105%	\$ 50.73	\$ 52.25	\$ 53.77	\$ 55.30
Sprinkler Fitting Tradesperson – Special Class Level 1	110%	\$ 53.08	\$ 54.67	\$ 56.26	\$ 57.86
Sprinkler Fitting Tradesperson – Special Class Level 2	115%	\$ 55.47	\$ 57.13	\$ 58.80	\$ 60.46
Advanced Sprinkler Fitting Tradesperson – Level 1	120%	\$ 57.90	\$ 59.64	\$ 61.37	\$ 63.11
Advanced Sprinkler Fitting Tradesperson – Level 2	125%	\$ 60.29	\$ 62.10	\$ 63.91	\$ 65.72
Apprentices (see clause 25)					
Category A: Apprentices who commenced their apprenticeship on or after 1 July 2016					
1st Year	N/A	\$ 19.80	\$ 20.39	\$ 20.99	\$ 21.58
2nd Year	N/A	\$ 21.78	\$ 22.43	\$ 23.09	\$ 23.74
1st & 2nd Year Adult Apprentice	N/A	\$ 25.88	\$ 26.66	\$ 27.43	\$ 28.21
3rd Year (incl. Adult Apprentice)	N/A	\$ 29.65	\$ 30.54	\$ 31.43	\$ 32.32
4th Year (incl. Adult Apprentice)	N/A	\$ 35.64	\$ 36.71	\$ 37.78	\$ 38.85
Category A: Trade Qualified					
1st Year (incl. Adult Apprentice)	N/A	\$ 28.75	\$ 29.61	\$ 30.48	\$ 31.34
2nd Year	N/A	\$ 30.32	\$ 31.23	\$ 32.14	\$ 33.05
2nd Year Adult Apprentice	N/A	\$ 30.38	\$ 31.29	\$ 32.20	\$ 33.11
3rd Year (incl. Adult Apprentice)	N/A	\$ 31.89	\$ 32.85	\$ 33.80	\$ 34.76
4th Year (incl. Adult Apprentice)	N/A	\$ 35.64	\$ 36.71	\$ 37.78	\$ 38.85
Category B: Apprentices who commenced their apprenticeship before 1 July 2016 (regardless of whether the apprenticeship commenced with the Employer or any other employer)					
1st Year	N/A	\$ 25.07	\$ 25.82	\$ 26.57	\$ 27.33
2nd Year	N/A	\$ 27.60	\$ 28.43	\$ 29.26	\$ 30.08
3rd Year (incl. 1st, 2nd, and 3rd Year Adult Apprentice)	N/A	\$ 37.55	\$ 38.68	\$ 39.80	\$ 40.93
4th Year (incl. Adult Apprentice)	N/A	\$ 45.14	\$ 46.49	\$ 47.85	\$ 49.20

CIPQ Contributions (all employees):

From Commencement	From 01/03/2022
\$ 39.30	\$ 40.30

STQ Contributions (excludes Apprentices):

Agreement Commencement	From 01/09/2021
\$ 25.00	\$ 30.00

BERT Contributions (OVER \$20 Million)

Employee (Not an Apprentice)	Apprentice
\$ 115.50	\$ 35.00

BUSSQ Contributions

Employer Contribution	Employee Co-Contribution Salary Sacrifice (Compulsory)	Total
\$ 255.00	\$ 65.00	\$ 320.00

Contributions for apprentices shall be calculated at 12% of ordinary time earnings and co-contribute by the way of salary sacrifice 3% of ordinary time earnings.

BEWT Contributions

Employee (Not an Apprentice)	1st Year Apprentice	2nd Year Apprentice	3rd Year Apprentice	4th Year Apprentice
\$ 14.90	\$ 5.96	\$ 8.20	\$ 11.18	\$ 13.41

Fares and Travel Allowance Per Day:

	Fares Component	Travel Component	Total
Employee (Not an Apprentice)	\$ 12.50	\$ 37.50	\$ 50.00
1st Year Apprentice	\$ 9.38	\$ 28.12	\$ 37.50
2nd Year Apprentice	\$ 10.62	\$ 31.88	\$ 42.50
3rd Year Apprentice	\$ 11.25	\$ 33.75	\$ 45.00
4th Year Apprentice	\$ 11.87	\$ 35.63	\$ 47.50

Fares and travel will also be paid on RDOs.

On Call Allowance (Per Week)			
Agreement Commencement	28 January 2021	27 January 2022	29 September 2022
\$ 122.38	\$ 126.05	\$ 129.72	\$ 133.39

Site Allowance Per Hour:

Project Value	Site Allowance (per hour)
0-\$20m	\$ 1.70
\$20-\$100m	\$ 2.50
\$100-\$200m	\$ 3.50
\$200-\$300m	\$ 4.50
\$300-\$400m	\$ 5.00
\$400-\$500m	\$ 5.50
\$500m-\$600m	\$ 6.00
\$600-\$700M	\$ 7.00
>\$700m	\$ 8.00

Apprentice rates shown in this sheet are for apprentices who commenced their apprenticeship (regardless of whether their apprenticeship commenced with the Employer or any other employer) on or after 1 July 2016. For rates for apprentices who commenced before July 2016, please review the EBA.

ALLOWANCE	AMOUNT	FREQUENCY
Acid	\$ 2.16	Per hour
Asbestos Eradication	\$ 2.27	Per hour
Asbestos Materials	\$ 0.85	Per hour
Bitumen	\$ 0.92	Per hour
Camping (Weekly)	\$ 211.98	Per week
Camping (Daily)	\$ 30.54	Per day
Cold Work	\$ 0.72	Per hour
Compensation for Clothes, etc.	\$ 267.93	Per instance
Confined Space	\$ 1.06	Per hour
Explosive Power Tools	\$ 1.75	Per day
Fares and Travel (Own Transport During Work Hours)	\$ 1.19	Per km
Fares and Travel (Own Transport Beyond Radius)	\$ 0.63	Per km
First Aid	\$ 3.28	Per day
Fumes	\$ 0.82	Per hour
Health and Safety Representative	\$ 15.11	Per day
Hospitals	\$ 0.51	Per day
Hot Work (46° - 54° C)	\$ 0.72	Per hour
Hot Work (Exceeding 54° C)	\$ 0.92	Per hour
Insulation	\$ 0.92	Per hour
Laser Safety Officer	\$ 3.00	Per day
Living Away from Home	\$ 659.10	Per week
Meals	\$ 15.09	Per meal
Mt Isa Area	\$ 84.85	Per week
Out of Pocket Expenses	\$ 94.16	Per week
Return Journey	\$ 24.29	Per trip
Scaffold License or Certificate	\$ 21.64	Per week
Service Work	\$ 19.34	Per day
Towers (Each 15 Metres)	\$ 0.70	Per hour
Toxic Substances	\$ 0.89	Per hour
Weekend Return Journey	\$ 44.08	Per trip
Welding Qualification	\$ 0.67	Per hour
Work in Ships	\$ 21.70	Per day
Leading Hand		
When working under the direct supervision of a superior officer of the Employer – Up to 10 Persons	\$ 67.69	Per week
When working under the direct supervision of a superior officer of the Employer – Over 10 Persons	\$ 84.47	Per week
When placed in sole charge of the work outside the capital city and suburbs – Up to 10 Persons	\$ 84.47	Per week
When placed in sole charge of the work outside the capital city and suburbs – Over 10 Persons	\$ 95.60	Per week
Multistorey Allowance		
From the commencement to the 15th floor level	\$ 0.78	Per hour
From the 16th floor level to the 30th floor level	\$ 0.94	Per hour
From the 31st floor level to the 45th floor level	\$ 1.40	Per hour
From the 46th floor level to the 60th floor level	\$ 1.82	Per hour
From the 61st floor level onwards	\$ 2.29	Per hour

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