

PLUMBING AND PIPE TRADES EMPLOYEES UNION

Our Pipelines Are Your Lifeline



MAJOR COMMERCIAL ROOFING COLLECTIVE AGREEMENT 2016 - 2019

Wage Rates

- Permanent Rates

Classification	%	01/01/2016	01/07/2016	01/07/2017	01/07/2018	01/07/2019
Roof Plumber (Possessing relevant Certificate III trade qual)	105%	\$39.77	\$41.76	\$43.85	\$46.04	\$48.35
Roof Plumber (Fully competent to trade level)	100%	\$37.88	\$39.77	\$41.76	\$43.85	\$46.04
Roof Plumber (80% competent to trade level)	80%	\$30.30	\$31.82	\$33.41	\$35.08	\$36.83
Roof Plumber (1 st 12 months employment only)	75%	\$28.41	\$29.83	\$31.32	\$32.89	\$34.53
1st Year Apprentice	40%	\$15.15	\$15.91	\$16.71	\$17.54	\$18.42
2nd Year Apprentice	60%	\$22.73	\$23.86	\$25.06	\$26.31	\$27.63
3rd Year Apprentice	80%	\$30.30	\$31.82	\$33.41	\$35.08	\$36.83

- Casual Rates

Classification	%	01/01/2016	01/07/2016	01/07/2017	01/07/2018	01/07/2019
Roof Plumber (Possessing relevant Certificate III trade qual)	105%	\$49.72	\$52.20	\$54.81	\$57.55	\$60.43
Roof Plumber (Fully competent to trade level)	100%	\$47.35	\$49.72	\$52.20	\$54.81	\$57.55
Roof Plumber (80% competent to trade level)	80%	\$37.88	\$39.77	\$41.76	\$43.85	\$46.04
Roof Plumber (1 st 12 months employment only)	75%	\$35.51	\$37.29	\$39.15	\$41.11	\$43.17

Fares and Travel (within 50km radius)

Note: Casual employees only receive when travelling outside 80km radius

Classification	1/01/2016	01/07/2016	01/07/2017	01/07/2018	01/07/2019
Roof Plumber	\$45.00pd	\$47.25pd	\$49.61pd	\$52.09pd	\$54.69pd
1st Year Apprentice (75%)	\$33.75pd	\$35.44pd	\$37.21pd	\$39.07pd	\$41.02pd
2nd Year Apprentice (85%)	\$38.25pd	\$40.16pd	\$42.17pd	\$44.28pd	\$46.49pd
3rd Year Apprentice (90%)	\$40.51pd	\$42.53pd	\$44.65pd	\$46.88pd	\$49.22pd

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BUSSQ / CBUS Contributions (For Projects over \$20m)

Classification	01/01/2016		01/01/2017		01/01/2018		01/01/2019	
	Employer Contribution	Co-Contribution	Employer Contribution	Co-Contribution	Employer Contribution	Co-Contribution	Employer Contribution	Co-Contribution
Roof Plumber	\$223.00pw	\$65.00pw	\$232.00pw	\$65.00pw	\$245.00pw	\$65.00pw	\$255.00pw	\$65.00pw

BUSSQ / CBUS Contributions for Apprentices are calculated on their ordinary time earnings with the apprentice have the option to co-contribute by way of salary sacrifice:

Date	Employer Contribution	Co-Contribution
01/01/2016	12% of OTE	3% of OTE

BERT Contributions (For Projects over \$20m)

Classification	1/01/2016	1/01/2017	1/01/2018	1/01/2019
Roof Plumber	\$100.00pw	\$105.00pw	\$110.00pw	\$115.00pw
Apprentice Year 1 (40%)	\$40.00pw	\$42.00pw	\$44.00pw	\$46.00pw
Apprentice Year 2 (60%)	\$60.00pw	\$63.00pw	\$66.00pw	\$69.00pw
Apprentice Year 3 (80%)	\$80.00pw	\$84.00pw	\$88.00pw	\$92.00pw

CIPQ Contributions (all employees):

Date	Amount
01/03/2016	\$29.60pw
01/03/2017	\$31.70pw
01/03/2018	\$35.00pw
01/03/2019	\$39.30pw

BEWT Contributions (For Projects over \$20m)

Classification	1/01/2016	1/01/2017	1/01/2018	1/01/2019
Roof Plumber	\$13.00pw	\$13.50pw	\$14.20pw	\$14.90pw
Apprentice Year 1 (40%)	\$5.20pw	\$5.40pw	\$5.68pw	\$5.96pw
Apprentice Year 2 (60%)	\$7.80pw	\$8.10pw	\$8.52pw	\$8.94pw
Apprentice Year 3 (80%)	\$10.40pw	\$10.80pw	\$11.36pw	\$11.92pw

STQ Contributions (excludes Apprentices):

Date	Amount
01/01/2016	\$25.00pw

Allowances:

Asbestos Eradication.....	\$0.93 ph
Asbestos Material.....	\$0.93ph
Compensation for tools (max allowance)	\$2,098.93
Distant Work	
- Living away from home.....	\$554.79 pw
- Living away from home.....	\$79.52 pd
- Return journey (per trip)	\$25.50 pt
- Weekend return journey (per trip)	\$46.28 pt
- Camping allowance	\$222.58 pw
- Camping allowance	\$32.07pd
Fares and Travel	
- Own transport during work hours.....	\$1.25 pkm
- Own transport beyond radius.....	\$0.66 pkm
First Aid Allowance	\$3.43 pd
Hot Work	\$0.79 ph

Leading Hand

- Not more than one	\$21.20 pw
- 2 and not more than 5.....	\$47.04 pw
- 6 and not more than 10.....	\$60.08 pw
- Over 10	\$80.17 pw
Meals (per meal).....	\$15.68 pm
Multi-Story Allowance (N/A Projects under \$20m)	
- Commencement to 15 th Floor.....	\$1.19 ph
- 16 th Floor to 30 th Floor	\$1.42 ph
- 31 st Floor to 45 th Floor.....	\$2.21 ph
- 46 th Floor to 60 th Floor	\$2.85 ph
- 61 st Floor and onwards.....	\$3.49 ph
Towers.....	\$0.79 ph
Union Delegate	\$15.87 pd

Site Allowance on Projects

Value of Project	Site Allowance
\$20-\$100m	\$2.50 ph
\$100-\$200m	\$3.50 ph
\$200-\$300m	\$4.50 ph
\$300-\$400m	\$5.00 ph
\$400-\$500m	\$5.50 ph
\$500-\$600m	\$6.00 ph
\$600-\$700m	\$7.00 ph
>\$700m	\$8.00 ph

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